



Carbon Reduction Plan

Supplier name: GMP Drivercare Limited

Publication date: 14 March 2023

Commitment to achieving Net Zero

GMP Drivercare Limited is committed to achieving Net Zero emissions by 2050 by already implementing changes or planning changes. GMP primarily supply vehicles on lease, salary sacrifice, rental and pool vehicles to public sector organisations and our strategy will be to increase usage of electric and hybrid vehicles to reduce both GMP and our customer's carbon footprint.

Baseline Emissions Footprint

Following careful consideration, we have determined that FY2022 is a suitable, solid baseline year that provides a representative view of our normal operations. Years prior to 2022 were impacted by the global coronavirus pandemic which had significant impacts on GMP's operations as well as those of our customers and supply chain.

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Although 2021 was our first year for reviewing our emissions for the Carbon Reduction Plan for the reasons explained above, we are now using 2022. We recognise that our electricity usage for the reporting period was low due to the COVID-19 pandemic and employees working from home. Although we had a good understanding of our office-based Scope 1, 2 and 3, we feel that a fair baseline measure would be derived from using 2022 figures. As can be seen below in our current emissions reporting, we have made efforts during reporting year, (Jan 2022 to Dec 2022), to improve our data collection methods and have a better understanding of our activities.

scope 1 - direct emissions from the activities that are under an organisation's direct control, such as fuel combustion, vehicles and fugitive emissions

scope 2 - indirect emissions related to the production of electricity, heat and steam that is bought by the organisation

scope 3 - all other indirect emissions resulting from activities that are not owned or controlled by the organisation (this includes emissions related to the use of consumer goods, transportation, waste treatment, and employee travel)

Below data derived from UK Government GHG Conversion Factors for Company Reporting

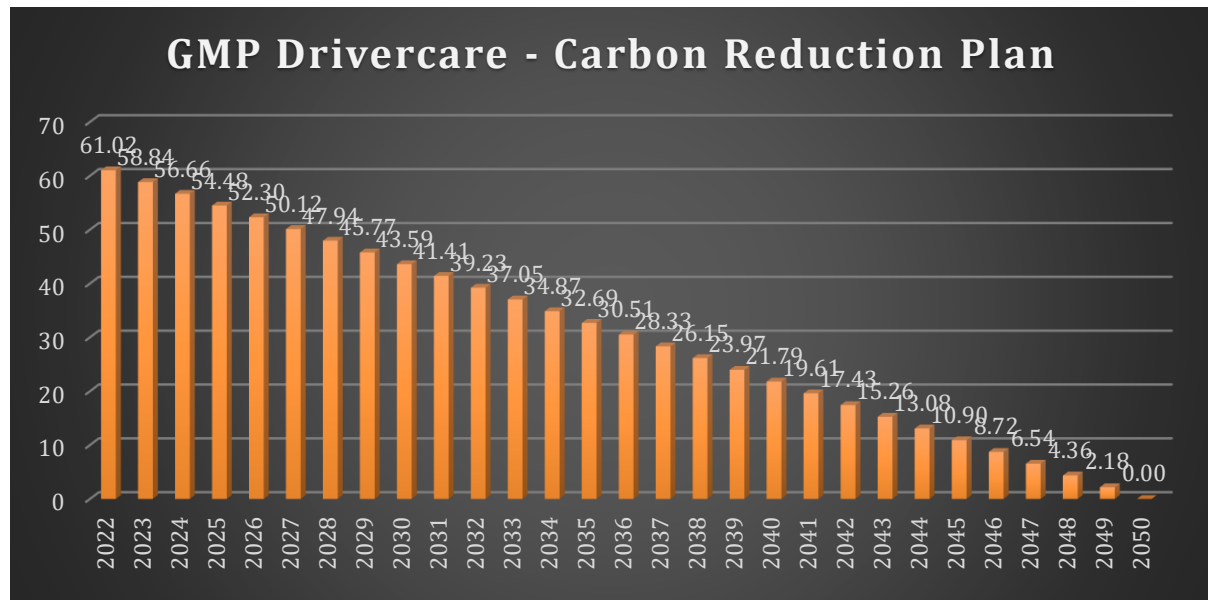
- Electricity – 0.3867g of CO2e per kWh
- Water – 0.149 kg of CO2e per cubic metre
- car travel – 0.5524 of CO2e per KM
- Home working – 0.34 of kg CO2e per unit

Baseline Year: Calendar Year 2022 (01/01/2022 – 31/12/2022)	
Reporting Year: Calendar Year 2022 (01/01/2022 – 31/12/2022)	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	5.52
Scope 2	9.67
Scope 3 (Included Sources)	<p>48.32</p> <p>This figure includes:</p> <p>Transportation and distribution 0.00</p> <p>As an independent fleet management company, the service we provide is the management of vehicle fleets and car salary sacrifice schemes. We do not purchase or control the actual vehicles. These are owned by leasing companies who are responsible for transportation and maintenance operations. We have therefore reported 0.00 on this area of Scope 3 emissions as we do not transport or distribute any purchased products.</p> <p>Waste generated in operations. 35.20</p> <p>Business travel – 2.5</p> <p>Employee commuting 9.94 (WFH 0.68)</p> <p>Downstream transportation and distribution 0.00</p>
Total Emissions	63.51 tCO₂e

Emissions reduction targets

GMP Drivercare has set a target to be net zero by calendar year 2050 where targets are set in all areas of the business. This includes but not limited to adopting better ways of working by reduce employee commuting, reduce waste, better use of water, utilise renewable energy, encourage usage of cycles or walking by employing local staff but where not possible using transport similar to electric vehicles or public transport.

During 2023, GMP Drivercare will also be looking at new office facilities where 100% renewable energy can be achieved, LED lighting and lower cost materials. Solar panel usage for the office is being considered. The target to achieve this is by Q3 2023.



Carbon Reduction Projects for GMP Drivercare

The following environmental management measures and projects have been completed or implemented. To give an indication of GMP Drivercare plans, below are the achievements of 2022:

- Paper and Hardware usage reduced by 15%. Although we always promote a paperless environment in the workplace, our main aim is to target net zero and a waste free environment in the workplace.
- Usage of EV and hybrid vehicles has increased from 5% in 2021 to **19%**
- Pure EV usage represents **14%**
- 5 staff use public transport. **24%**
- 3 staff car share **14%**
- 2 staff home working – **2%**
- Therefore, 59% of travel is either by EVs, hybrid, public transport, car sharing or remote working
- IT have replaced 3 older servers with 1 new server. This has reduced power usage from 6kw/hr to 1kw/hr as the newer server is more efficient
- A salary sacrifice scheme is offered to staff to further reduce our CRP and raise awareness of staff driving less polluting vehicles

- £500 donation towards tree planting for Surrey county council

For our customers: –

- We have supported new customers on initiatives to reduce CO2 by increasing the percentage of their fleet to hybrid and EV vehicles.
- Our strategic account managers have worked with our existing customers to explore initiatives to move from ICE vehicles to EV or alternative fuel vehicles.
- New products we have introduced provide customers with an app to accelerate take up of car sharing schemes to reduce staff car usage and mileages travelled.
- We have increased suppliers offering home or work based EV chargers to encourage usage of EVs. This includes a finance option to spread costs.

Future carbon reduction initiatives under consideration

In the future we plan to implement further measures which will continue to drive down emissions, below are some examples of areas under review:

- Expand our electric-vehicle (EV) leasing scheme for employees. This scheme would reduce their personal and our company's carbon footprints.
- Build awareness amongst our workforce of the impact of their decisions on our journey to net zero.
- Explore alternative heating solutions to further reduce scope 2 emissions when possible (replacing dependence of normal electric source to solar.)
- Reduce business travel by rail, and road through effective measurement and a sustainable travel policy by using video calls such as Teams and Zoom.
- Reduce emissions from vehicles used by employees for business travel. The technological improvements in vehicles are set to continue alongside the growth in electric car ownership. By 2030, no new fossil fuel cars or vans will be sold in the UK with most of the sales being replaced by sales in electric vehicles.
- We will establish a Carbon Reduction working group and will be meeting quarterly from March 2023 to drive change and monitor progress

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors.

Signed on behalf of the Supplier:



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Gary Grace, Managing Director

Date: ...28/3/2023

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>